



"Evolving the Discipline of Project Management"

www.greenprojectmanagement.org/certification



GPM® Certification | Certified Green Project Manager

The Green Project Manager (GPM®) certification embodies the commitment of a project management professional to act as an agent of change by managing and directing efforts to maximize sustainability within the project life cycle, improving the construct and delivery of goods and services produced as a project deliverable, and thoroughly considering and accounting for environmental impacts in the project management roles assigned using measurable standards. Green Project Manager (GPM®) certification is the first **project management** credential for individuals demonstrating competency in delivering projects using sustainable methods.

The Green Project Manager (GPM®) certification is awarded to project managers who have met prescribed standards of performance that includes technical competency in sustainability and project management. GPM Global, the governing board for the credential, adheres to the International Organization for Standardization (ISO) ISO/IEC 17024:2003 standards for our certification process and is a member of the American National Standards Institute. There is no requirement for membership in any professional association or to attend any specific course to apply for the GPM® and the credential is open for application and award to both members of the GPM and non-members.

The GPM® is a registered certification mark with the U.S. Patent and Trademark Office.

GPM® Certification Requirements

To earn the GPM® certification, an applicant must be able to demonstrate competency in Initiating, Planning, Executing, Controlling, and Closing projects while directing outcomes in a sustainable manner (Environmental, Social, Financial, Process, and Product). The emphasis is in managing a project governed by a sustainable management plan and employing an overall methodology that is based on measurable standards and controls. All GPM® candidates must submit a detailed case study with demonstrates their competence in delivering projects managing a sustainable methodology as an integral part of the process.

GPM® Certification Application Process Overview

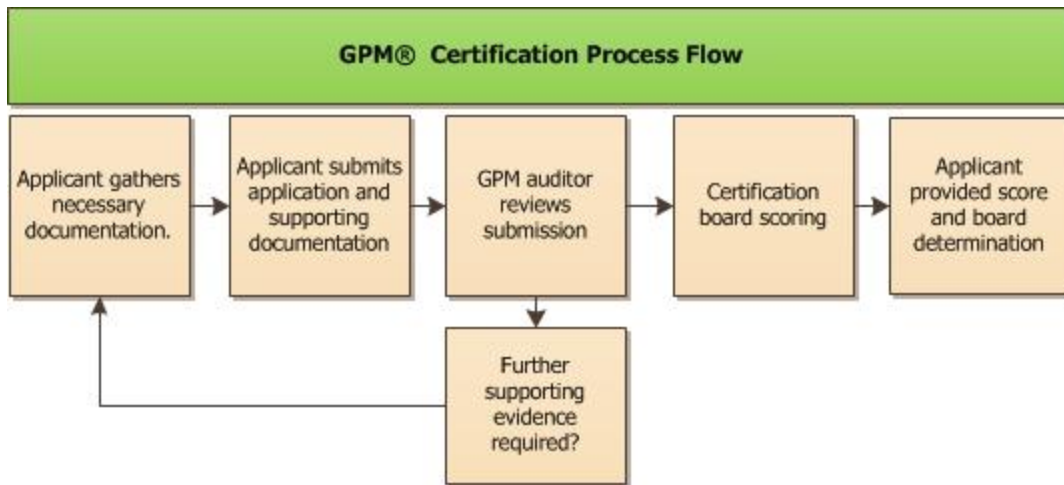
Step 1: Evidence Submittal - Candidates must complete the online application, which includes a complexity self-assessment score and evidence of their project work (Case Study and CV). The case study must be on a project or program that the applicant managed and outline the application of sustainable methods in the project delivery, the outcome in terms of project objectives being met, and measurable standards and controls used to achieve the project deliverables promoting sustainable outcomes.

Step 2: Assessor and Board Review - A GPM® Accredited Assessor will thoroughly review the evidence presented by the candidate and will be assessed against the following criteria.

- Project Complexity - A point system based on CIFTER (See chart Below)
- Sustainable Methods Employed (Measurable Standards and Controls)
- Sustainable Outcomes (Project Deliverables)
- Achievement of Project Objectives (Evidence of Sustainable Organizational Process Assets)

Each candidate's submittal is individually audited and reviewed in accordance with the prescribed board review standards and assessed completely.

Step 3: Determination - If the candidate scores above 21 points, they are notified of their accreditation. If further evidence is required, an interview is scheduled with the candidate one or more members of the GPM Review Board.



Why do we require a self-assessment?

In order for GPM auditors to get a better understanding of the project, we require that applicants grade their project using the Crawford-Ishikura Factor Table for Evaluating Roles, or CIFTER. The tool, is named after two major contributors to GAPPS (Global Alliance for Project Performance Standards), and is used to differentiate project manager roles based on the complexity of the projects managed.

The CIFTER is a control self-assessment which identifies seven factors that affect the management complexity of a project. Each factor is rated from (1) to (4) using a point scale which places a quantitative value to a qualitative metric. These points are then totaled to produce a management complexity rating for the project. This was used as the basis for development of two levels of Project Manager Complexity Standards indicated as G1 and G2 respectively. G1 is the grade given a moderately complex project and G2 is the grade given a very complex project. Anything that scores below a G1 is considered to be a “simple” project, for purposes of differentiation this could be also codified as a G0 level project. A project classified as a “simple” project is too simple to be used as evidence of competence as a project manager against the GAPPS Project Manager Standard which is what the GPM® Auditor as prescribed by a review board uses in the determination of a suitable case study for accreditation.

Project Complexity Chart

1. Stability of the overall project context	Very High (1)	High (2)	Moderate (3)	Low (4)
2. Number of distinct disciplines, methods, or approaches involved in performing the project	Low (1)	Moderate (2)	High (3)	Very High (4)
3. Magnitude of legal, social, or environmental implications from performing the project	Low (1)	Moderate (2)	High (3)	Very High (4)
4. Overall expected financial impact (positive or negative) on the project’s stakeholders	Low (1)	Moderate (2)	High (3)	Very High (4)
5. Strategic importance of the project to the organization or organizations involved	Very Low (1)	Low (2)	Moderate (3)	High (4)
6. Stakeholder cohesion regarding the characteristics of the product of the project	High (1)	Moderate (2)	Low (3)	Very Low (4)
7. Number and variety of interfaces between the project and other organizational entities	Low (1)	Moderate (2)	High (3)	High (4)

For more on GAPPS visit www.globalpmstandards.org or [download the PDF](#)

Assessment Criteria -Sustainability

Sustainable Integration and or outcomes using the GPM® P5™ Method

- If the project that is being submitted as evidence was by definition a "sustainability project", the case study should include the category, sub categories, and elements that were the focus and the outcomes.
- If the project that is being submitted as evidence was managed using sustainable methods for delivery, please indicate what P5 integrators were applied and the appropriate categories that were applied
 - **Example 1:** Process Sustainability was a focus of my project. We employed project processes that incorporated Environmental and Social Sustainability through...
 - **Example 2:** Project Sustainability was a focus as we broke down the project deliverables and made concerted efforts to ensure Economic, Environmental, and Social Sustainability through...

P5 Integrators		Sustainability Categories	Sub Categories	Elements	
Product Sustainability	Objectives and Efforts >>	Economic Sustainability	Return on Investment	Direct financial Benefits	
Process Sustainability	Impacts >>			Net Present Value	
			Business Agility	Flexibility/ Optionality in the Project Increased business flexibility	
Product Sustainability	Objectives and Efforts >>	Environmental Sustainability	Transport	Local Procurement	
Process Sustainability	Impacts >>			Digital Communication Traveling Transport	
			Energy	Energy Used Emission / Co2 from Energy Used	
			Waste	Recycling Disposal Reusability Incorporated energy Waste	
Product Sustainability	Objectives and Efforts >>	Social Sustainability	Labor Practices and Decent Work	Employment Labor/ Management Relations Health and Safety Training and Education Organizational Learning Diversity and Equal Opportunity	
Process Sustainability	Impacts >>			Human Rights	Non-Discrimination Freedom of Association Child Labor Forced and Compulsory Labor
				Society and Customers	Community Support Public Policy/ Compliance Customer Health and Safety Products and Services Labeling Market Communications and Advertising Customer Privacy
				Ethical Behavior	Investment and Procurement Practices Bribery and Corruption Anty-Competition Behavior

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